

CONFIDENTIAL

11 January 1972

MEMORANDUM FOR THE RECORD

SUBJECT: Advanced Discussion with DD/Pers/SP on
Program Call Items for 1 March 1972

1. DD/Pers/SP called a meeting today of the Division Chiefs (BSD, CPD & RAD) to discuss D/Per's immediate need for significant items pertinent to the OP Program Call which will be due 1 March 1972 (D/Pers' deadline to DDS is 1 April 1972).

D/Pers was interested in major items such as new programs, decreasing or close-outs of programs, staffing or budgetary implications, etc.

2. RAD's input was as follows:

- (a) Close-out of the Non-Staff Annuity Plan eliminates justification in RAD for one encumbered position in ROB which was established to serve this program upon implementation.
- (b) Full implementation of the V. I. P. Plan has been realized.
- (c) New Agency policy on early retirement (i.e. age 60) for Contract Employees and Career Agents includes requirement that these employees be offered essentially the same full pre-retirement counseling and assistance services as Staff personnel. This increased work-load can be absorbed by present RAD assigned and detailed staff.

CONFIDENTIAL

CONFIDENTIAL

(d) Incentives for early retirement proposals such as the "retraining program" will, if approved, increase budget expenditures for the career services.

(e) RAD anticipates a requirement to provide Agency

[REDACTED]

25X1A

If implemented, travel expenses for RAD will be increased.

*

3. DD/Pers/SP accepted the above items as valid for inclusion in our preparation of the Program Call paper due 1 March 1972.

[REDACTED]

25X1A

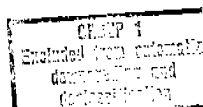
Chief, Retirement Affairs Division

Distribution:

- 0 - RAD Subject File
- 1 - RAD Chrono

OP/RAD [REDACTED] (27 January 1972)

* Basically because our travel expenses to date have been incidental. If we set up a regular program [REDACTED] costs will not be great. Jm



CONFIDENTIAL